

Yukon Workers' Compensation Health and Safety Board SUBJECT: 2002 Revised Statutes of the Yukon Transition Policy POLICY NO.: GC-12

REVOKED

APR 2 6 20

BOARD APPROVAL:

APPROVAL DATE: December 2, 2003

EFFECTIVE DATE: December 2, 2003

# **POLICY STATEMENT**

#### SECTION REFERENCE: Continuing Consolidation of Statutes Act 2002

#### POLICY: 2002 REVISED STATUTES OF THE YUKON -TRANSITION POLICY

#### **GENERAL INFORMATION:**

In July 2003, by Order-In-Council 2003/233, the Commissioner in Executive Council deemed that the 2002 Revised Statutes of the Yukon (RSY) retroactively came into force on January 1, 2003.

<u>POLICY:</u> The section numbers for policies approved prior to this date will be in accordance with the legislation in effect at the time.

From the date of this policy forward, updated and new policies will use the wording and section numbers of the 2002 Yukon Revised Statutes.

Attached for convenience is a cross-section comparison of:

- the 1992 Workers' Compensation Act as amended and the Workers' Compensation Act, RSY 2002, (Appendix A),
- the 1992 Occupational Health & Safety Act as amended and the Occupational Health & Safety Act, RSY 2002 (Appendix B).

| 1992 WCA<br>as amended | TITLE   | WCA 2002<br>RSY |
|------------------------|---|-----------------|
| Section                |   | Section         |
|                        | Preamble  |                 |
| 1                      | Objectives  | 1               |
| 2                      | Application   | 2               |
| PART 1                 | Eligibility for Compensation                        | PART 1          |
| 3                      | Eligibility for Compensation                        | 3               |
| 4                      | Optional Coverage                                   | 4               |
| 4.1                    | Designation of workers by government                | 5               |
| 5                      | Presumption to be work-related                      | 6               |
| 6                      | Work-related disability caused outside of the Yukon | 7               |
| 7                      | Suspension or reduction of compensation             | 8               |
| PART 2                 | The Claim Procedure                                 | PART 2          |
| 8                      | Worker's notice to employer                         | 9               |
| 9                      | Worker's notice to the board                        | 10              |
| 10                     | Employer's notice to the board                      | 11              |
| 11                     | Application for compensation                        | 12              |
| 11.1                   | Workers' advocate                                   | 13              |
| 12                     | Medical reports                                     | 14              |
| 13                     | Autopsy   | 15              |
| 14                     | Required medical examination or evaluation          | 16              |
| 14.1                   | Medical consultant                                  | 17              |
| 15                     | Notice of decision and progress report              | 18              |
| 16                     | Independent medical examination                     | 19              |
| 17                     | Review by hearing officer                           | 20              |
| 18                     | Appeal of a claim                                   | 21              |
| 18.1                   | Appeal tribunal                                     | 22              |
| 18.2                   | Powers of the members of the appeal tribunal        | 23              |
| 18.3                   | Appeal committee                                    | 24              |
| 18.4                   | Jurisdiction of the appeal tribunal                 | 25              |
| 18.5                   | Application to Supreme Court                        | 26              |
| 19                     | Access to claim file                                | 27              |
| 19.1                   | Implementation                                      | 28              |
| 19.2                   | Public Register                                     | 29              |
| 19.3                   | Prohibition   | 30              |
| 19.4                   | Interest  | 31              |
| 19.5                   | Decisions based on merit                            | 32              |
| 19.6                   | Benefit of doubt to worker                          | 33              |

| 1992 WCA<br>as amended | TITLE                                       | WCA 2002<br>RSY |
|------------------------|---|-----------------|
| Section                |   | Section         |
| PART 3                 | <b>Compensation For Workers</b>             | PART 3          |
| 20                     | Compensation for permanent impairment       | 34              |
| 21                     | Compensation for loss of personal property  | 35              |
| 22                     | Compensation for loss of earnings           | 36              |
| 23                     | Worker's weekly loss of earnings            | 37              |
| 24                     | Modified average weekly earnings            | 38              |
| 25                     | Payment to employer                         | 39              |
| 26                     | Minimum compensation for total disability   | 40              |
| 27                     | Annuity at age 65                           | 41              |
| 28                     | Medical aid                                 | 42              |
| 29                     | Alternative and traditional healing methods | 43              |
| 30                     | Rehabilitation assistance                   | 44              |
| 31                     | Emergency transportation                    | 45              |
| 32                     | Diversion of compensation                   | 46              |
| 33                     | Compensation payable to a worker under 19   | 47              |
| 34                     | Indexing of benefits                        | 48              |
| PART 4                 | <b>Compensation For Dependents</b>          | PART 4          |
| 35                     | Death and funeral expenses                  | 49              |
| 36                     | Compensation for spouse                     | 50              |
| 37                     | Benefits for dependent children             | 51              |
| 38                     | Equivalent to spousal compensation          | 52              |
| 39                     | Other dependents                            | 53              |
| 40                     | Limit on compensation                       | 54              |
| PART 5                 | <b>Right Of Action And Assignment</b>       | PART 5          |
| 41                     | Limitation on legal rights                  | 55              |
| 42                     | Assignment of a worker's cause of action    | 56              |
| PART 6                 | Compensation Fund                           | PART 6          |
| 43                     | Formation of the compensation fund          | 57              |
| 44                     | Use of the fund                             | 58              |
| 45                     | Advance of compensation out of Y.C.R.F.     | 59              |
| 46                     | Financial Administration Act                | 60              |
| 47                     | Investments                                 | 61              |
| 48                     | Actuarial report                            | 62              |
| 49                     | Audit                                       | 63              |

| 1992 WCA   | קד זיקיזיקי  | WCA 2002 |
|------------|--|----------|
| as amended | TITLE  | RSY      |
| Section    |  | Section  |
| PART 7     | Assessments  | PART 7   |
| 50         | Assessments  | 64       |
| 51         | Assessment payable   | 65       |
| 52         | Liability for assessment                                       | 66       |
| 53         | Assessment rates   | 67       |
| 54         | Employer classification  | 68       |
| 55         | Employer's experience accounts                                 | 69       |
| 56         | Super-assessment   | 70       |
| 57         | Merit rating   | 71       |
| 58         | Liability for assessment of contractors and subcontractors     | 72       |
| 59         | Security for payment of assessment                             | 73       |
| 60         | Penalty for non-payment of assessment or provision of security | 74       |
| 61         | Order to cease work  | 75       |
| 62         | Statement and estimate of earnings                             | 76       |
| 63         | Provisional assessment   | 77       |
| 64         | Employer commencing or recommencing an industry                | 78       |
| 65         | Employer ceasing its business                                  | 79       |
| 66         | Records of wages and operations                                | 80       |
| 67         | Examination  | 81       |
| 68         | Employer's right of appeal                                     | 82       |
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| 70         | Deemed trust for assessments                                   | 84       |
| 71         | Priorities   | 85       |
| 72         | Enforcement of assessments                                     | 86       |
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| 74         | Charge upon the assets of employer                             | 88       |
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| 77         | Providing false information                                    | 91       |
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| 1992 WCA<br>as amended | TITLE   | WCA 2002<br>RSY |
|------------------------|---|-----------------|
| Section                |   | Section         |
| <b>PART 10</b>         | Miscellaneous   | PART 10         |
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| 80                     | Non-Compellability  | 94              |
| 81                     | Records and notices   | 95              |
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| 83                     | Contribution, waiver or assignment by worker                          | 97              |
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| 88                     | Regulations and board orders  | 102             |
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| 93                     | Powers of the members of the board                                    | 108             |
| 93.1                   | Appearance  | 109             |
| 94                     | Release of annual reports   | 110             |
| 95                     | Annual meeting  | 111             |
| 96                     | Jurisdiction of the board   | 112             |
| 97                     | Appeal panel  | 113             |
| 98                     | Written reasons   | 114             |
| 99                     | Ministerial investigation   | 115             |
| 100                    | The president and staff   | 116             |
| <b>PART 12</b>         | Definitions   | PART 12         |
| 101                    | Definitions   | 117             |
| 102                    | Consequential amendments to the Occupational Health and<br>Safety Act | Not Included    |
| 103                    | Coming into force   | Not Included    |
| 104                    | Special Examinations  | 118             |
| 105                    | Review  | 119             |
| 106                    | Commencement  | Not Included    |

# POLICY GC-12 APPENDIX B Cross-section reference to Occupational Health and Safety Act

| 1992 OH&S<br>as amended | TITL   | <b>r</b> .              | OH&S<br>RSY 2002 |
|-------------------------|--|-------------------------|------------------|
| Section                 |  |                         | Section          |
| 1                       | Interpretation   |                         | 1                |
| 2                       | Application of the Act                                       |                         | 2                |
|                         | Duties in Respect of Health an                               | d Safety                |                  |
| 3                       | Employer's duties  |                         | 3                |
| 4                       | Constructor's duties   |                         | 4                |
| 5                       | Joint duties of employers                                    |                         | 5                |
| 6                       | Owner's duties   |                         | 6                |
| 7                       | Supervisor's duties  |                         | 7                |
| 8                       | Supplier's duties  |                         | 8                |
| 9                       | Employee's duties  |                         | 9                |
| 10                      | Self-employed person's duties                                |                         | 10               |
| 11                      | Creation of hazards  |                         | 11               |
|                         | Safety Committees, Represent                                 | atives and Officers     |                  |
| 12                      | Workplaces having 20 or more emplo                           |                         | 12               |
| 13                      | Workplaces having less than 20 empl                          |                         | 13               |
| 13.1                    | Training for representatives                                 |                         | 14               |
|                         | Hazardous Work   |                         |                  |
| 14                      | Refusal by employee  |                         | 15               |
| 15                      | Investigation by safety officer                              |                         | 16               |
| 16                      | Appeal to the director                                       |                         | 17               |
|                         | Prohibited Reprisals   |                         |                  |
| 17                      | Action against employee                                      |                         | 18               |
|                         | Administration   |                         |                  |
| 18                      | Director of occupational health and s                        | afety                   | 19               |
| 19                      | Safety officer   |                         | 20               |
| 20                      | Certificate of authority                                     |                         | 21               |
| 21                      | Agreements with other governments                            |                         | 22               |
| 22                      | Research   |                         | 23               |
| 23                      | Health and safety programs                                   |                         | 24               |
| 24                      | Codes of practice  |                         | 25               |
| ă.                      | Occupational Health and Safe                                 | ety Board               |                  |
| 25                      | Board established  | Repealed by SY 1992, c. | .16, S.102       |
| 26                      | Panels of the board  | Repealed by SY 1992, c. |                  |
| 27                      | Board decision Repealed by SY 1992, c.16, S.102              |                         |                  |
| 28                      | Resignation of board member Repealed by SY 1992, c.16, S.102 |                         |                  |

# POLICY GC-12 APPENDIX B Cross-section reference to Occupational Health and Safety Act

| 1992 OH&S<br>as amended |  | OH&S<br>RSY 2002 |
|-------------------------|--|------------------|
|                         | TITLE  |                  |
| Section                 |  | Section          |
| 29                      | Appeals to the board                               | 26               |
| 30                      | Inquiry Procedure                                  | 27               |
| 31                      | Effect of board decision                           | 28               |
| 32                      | Advisory functions of the board                    | 29               |
|                         | Injuries and Accidents                             |                  |
| 33                      | Report and investigation                           | 30               |
|                         | Enforcement  |                  |
| 34                      | Posting of notices                                 | 31               |
| 35                      | Inspections and tests                              | 32               |
| 36                      | Powers of safety officers                          | 33               |
| 37                      | Persons accompanying safety officer on inspections | 34               |
| 38                      | Obstruction of officer                             | 35               |
| 39                      | Confidentiality                                    | 36               |
| 40                      | Immunity of board and officers                     | 37               |
| 41                      | Orders by safety officers                          | 38               |
| 42                      | Sources of imminent danger                         | 39               |
| 43                      | Dangers that cannot be rectified immediately       | 40               |
| 44                      | Posting of orders and distribution of copies       | 41               |
| 45                      | Medical examination of employees                   | 42               |
| 46                      | Reports of doctors                                 | 43               |
| 47                      | Offences and penalties                             | 44               |
| 47.1                    | Administrative penalty                             | 45               |
| 48                      | Proceedings respecting offences                    | 46               |
| 49                      | Injunctions  | 47               |
| 50                      | Orders respecting hazardous substances             | 48               |
| 51                      | New hazardous substances                           | 49               |
| 52                      | Report respecting new hazardous substance          | 50               |
|                         | Regulations  |                  |
| 53                      | Regulations  | 51               |